



Nicole Pinkham is a follower of Jesus, a lover of people, a believer in possibilities, crazy in love with her family, thankful for friends and loves her work inspiring and equipping leaders of all ages. At home, church and in the community, Nicole is passionate about creating courageous cultures filled with leaders worth following. She is married to her childhood sweetheart, Greg. They have three children. Their son and daughter-in-law live in Charlotte. Their daughter Logan is an Auburn graduate and works as a consultant and their youngest daughter Lindsey is excited about her second year as a Pharmacy student at Auburn University. Nicole recently became a "Lovey" to her first grandson Liam.

After serving in public education for over 25 years and retiring from Auburn University at Montgomery, Nicole founded Impact Training and Consulting where she can live her purpose of inspiring and equipping leaders to achieve their individual and corporate visions. Her enthusiasm and expertise in leadership development moves people and organizations to embrace the positive changes needed to drive personal and organizational results. She` inspires a mindset of positive optimism while navigating change, and her energy is contagious. Nicole enjoys helping government, corporate, and industry leaders across the world. Her unique approach to individual and team performance have led organizations to achieve outrageous goals and create a more engaged workforce. As both a thought leader and practitioner, Nicole Pinkham ignites leaders to examine their practices and challenges them toward a more intentional and authentic approach to leading others.

Nicole serves as Alfa Mutual Insurance Companies and Alabama Farmer's Federation Leadership Consultant and Chief Joy Officer, is an adjunct professor in the Leadership Department at The United States Air Force's Air University, teaches at Auburn University at Montgomery, and partners with numerous organizations to serve as a catalyst for transforming cultures and facilitating leadership growth and development during conferences, retreats and leadership sessions.

Nicole accepted Jesus as her Savior when she was eight years old and loves living her life rooted in Matthew 6:33. She has led numerous small groups, taught children, youth and adult Sunday School classes, led youth retreats, spoke for Woman's Conferences and loves sharing the gospel and watching the Lord transform people. Her goal every day is to be a vessel of honor directed by the Holy Spirit to be the hands and feet of Jesus. She is passionate about helping each person she meets know WHY they were created. Ephesians 2:10 declares, "For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago." Nicole loves to help others find what was planned for them long ago.